



HEALTH & SAFETY POLICY

Lil Fire Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of all employees, contractors, clients, and any other persons who may be affected by our activities.

We recognise our responsibilities under the Health and Safety at Work etc. Act 1974 and associated regulations and are committed to providing safe systems of work, safe workplaces, and competent personnel.

The company will identify hazards, assess risks, and implement appropriate control measures to prevent injury, ill health, and unsafe conditions. Health and safety considerations are integral to our business planning, project delivery, and day to day operations.

Lil Fire Ltd is committed to complying with all applicable legal and regulatory requirements, providing information, instruction, training, and supervision to employees, and consulting with staff on matters affecting health and safety.

This policy is supported by appropriate procedures, risk assessments, and arrangements and is reviewed regularly to ensure its continued suitability and effectiveness.

Policy Approval

This Health and Safety Policy Statement is approved and authorised by the Chief Executive Officer of Lil Fire Ltd.

A handwritten signature in black ink, appearing to read "Andy Lilly".

Andy Lilly
CEO

1st November 2025