

# BUSINESS MANAGEMENT SYSTEMS POLICY



Lil Fire Ltd is committed to establishing, implementing, and maintaining effective business management systems that support the delivery of high quality, compliant, and consistent services.

Our management systems provide a structured framework for governance, risk management, operational control, and continual improvement across all areas of the business. These systems support compliance with applicable legislation, regulatory requirements, and recognised management system standards.

The company is committed to ensuring that its business management systems are integrated into day to day operations, understood by employees, and supported by appropriate procedures, controls, and resources.

Lil Fire Ltd promotes a culture of accountability, professionalism, and continual improvement, using management systems to monitor performance, manage risks, and support informed decision making.

This policy is reviewed regularly to ensure its continued suitability, effectiveness, and alignment with the strategic direction of the company.

## Policy Approval

This Business Management Systems Policy Statement is approved and authorised by the Chief Executive Officer of Lil Fire Ltd.

A handwritten signature in black ink, appearing to read "Andy Lilly".

**Andy Lilly**  
CEO

1<sup>st</sup> November 2025

